

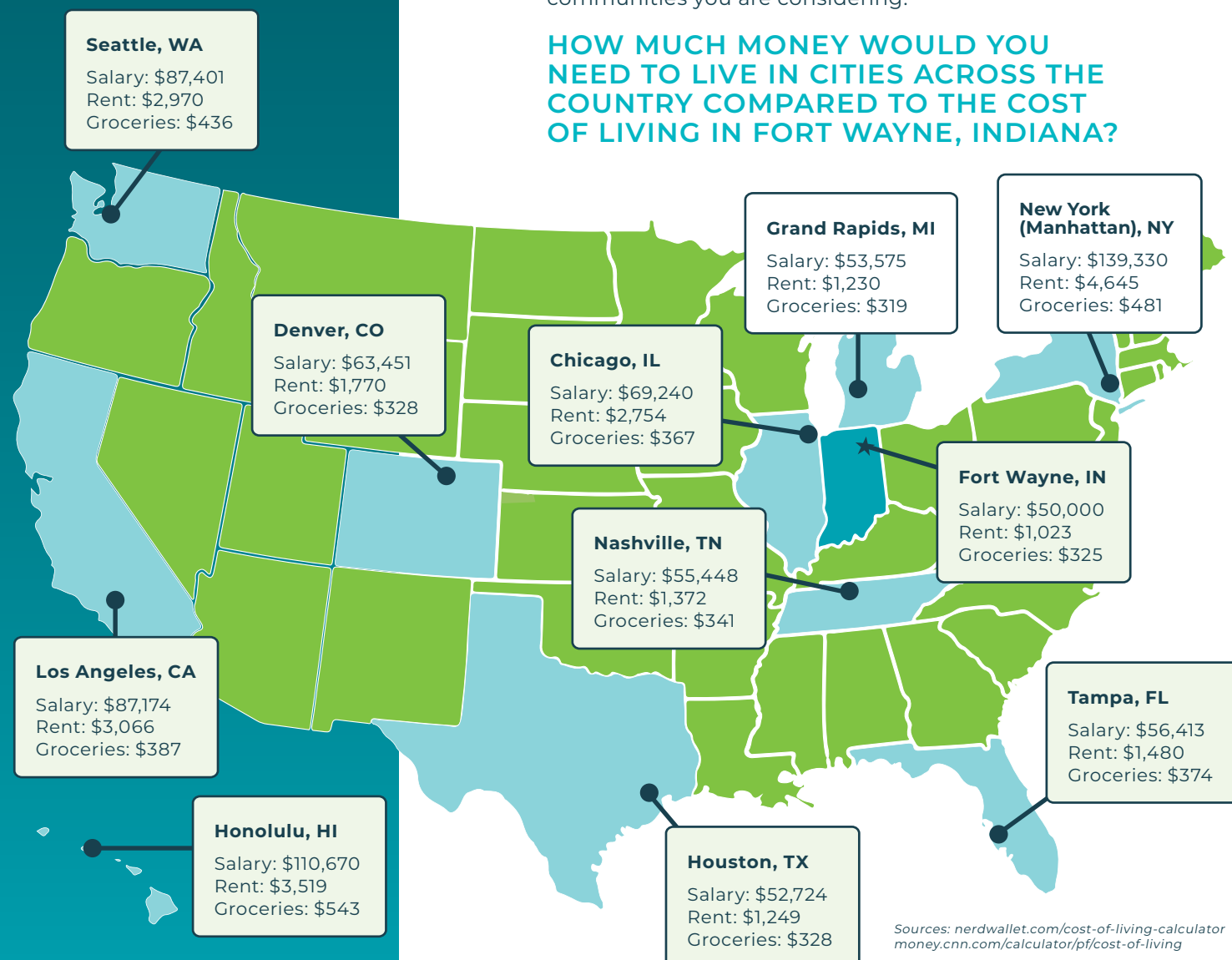
# COST OF LIVING

## ACROSS THE COUNTRY

Thinking of moving to another city? Before you start packing, there are lots of factors to consider beyond the number of available jobs and careers that interest you.

While you might make more money in a new city, the cost of everything from housing to groceries will vary. Because we live in a part of the country where the cost of living is especially affordable, **it will cost you more, and in some cases much more, to live elsewhere.** That is why it is important to compare the salary you'll earn somewhere else with its buying power in the communities you are considering.

### HOW MUCH MONEY WOULD YOU NEED TO LIVE IN CITIES ACROSS THE COUNTRY COMPARED TO THE COST OF LIVING IN FORT WAYNE, INDIANA?



Sources: [nerdwallet.com/cost-of-living-calculator](https://nerdwallet.com/cost-of-living-calculator)  
[money.cnn.com/calculator/pf/cost-of-living](https://money.cnn.com/calculator/pf/cost-of-living)

# JA JobSpark Company Spotlight

## November 7 & 8, 2023



presented by

# JPMORGAN CHASE & Co.



## Investing in our future

By empowering students today, we inspire them to dream big and achieve their potential tomorrow.

JPMorgan Chase is proud to support JA JobSpark and is committed to helping students better prepare for life after high school graduation.

JPMORGAN CHASE & CO.

[jpmorganchase.com](https://www.jpmorganchase.com)

© 2021 JPMorgan Chase & Co.



Junior Achievement™  
of Northern Indiana

# WELCOME STUDENTS

Dear Students,

Welcome to *JA JobSpark!*

We hope you are looking forward to exploring the many career options available to you. This is an exciting time in your school career. Through *JA JobSpark*, you will have the opportunity to connect with local professionals as they talk about their jobs and how they started their career journeys.

Through the *JA JobSpark* program, you will learn more about what interests you and match these interests to career opportunities.

You can dream big! Our region is filled with amazing opportunities that offer jobs in all industry sectors. Keep an open mind and have fun learning and exploring!



Sincerely,

Lena Yarian  
President, Junior Achievement of Northern Indiana



THANK YOU TO OUR  
JA JOBSPARK SPONSORS!

PRESENTING

JPMORGAN CHASE & CO.

DIAMOND



PLATINUM



Follow the River

SILVER



BRONZE



We Build As One.

**Follow**  
**THE RIVER**

**JOIN THE FOREST RIVER FAMILY**  
ONE OF NORTHERN INDIANA'S BEST AND LARGEST EMPLOYERS

FRJobs.com/BuildWithUs

FOREST RIVER RECREATIONAL VEHICLE DIVISIONS:

© 2022 Forest River, Inc., a Berkshire Hathaway company.

Explore your future career.

Get hands-on experience with Parkview.

Interested in pursuing a career in healthcare? Parkview wants to help you discover the right path for you. With a variety of learning experiences, like job shadows, internships, clinicals and more, you can see what it's like to work in a healthcare environment. We also have part-time job opportunities that let you learn while you earn an income — with benefits that help you jump start your career, including:

- Tuition reimbursement
- Student employment options
- Career advancement programs
- Flexible work schedules

Join Parkview's culture of excellence.  
Learn more and request a learning opportunity at [parkview.com/StudentLearning](http://parkview.com/StudentLearning).

© 2023 Parkview Health 23-PH-469

**MTI**  
MetalTechnologies™  
More than metal.

**CASTING BRIGHT FUTURES**

There are so many career opportunities in manufacturing!

- Engineering
- Purchasing
- Quality Management
- Human Resources
- Information Technology
- Operations
- Production
- Executive
- Legal
- Finance
- Accounting
- Sales
- Marketing
- Customer Service

Visit our website to learn more!





### Advanced Manufacturing, Engineering, & Logistics

Careers in this industry cluster include occupations that make products, such as food, cars, and household goods; production occupations including installation, maintenance, and repair; careers that involve solving problems through research and design; and occupations that involve moving people and products from one place to another.



### Agriculture, Food, & Natural Resources

Careers in this industry cluster include occupations that involve working with plants, animals, and the environment; careers related to farming, fishing, and forestry; and occupations in life, physical, and social sciences.



### Architecture, Engineering, & Construction

Careers in this industry cluster include occupations that involve designing and building homes, roads, and other structures; careers related to construction and extraction; and occupations in architecture and engineering.



### Business, Finance & Marketing

Careers in this industry cluster include occupations that involve planning, oversight, and organizational tasks needed to run a business; careers related to business, finance, management, and office and administrative support; and occupations promoting and selling products and services.



### Government, Law, & Public Service

Careers in this industry cluster include occupations that involve protecting people and enforcing rules; careers related to legal occupations and protective service; and occupations related to making laws, ensuring safety, and providing other public services.



### Health & Life Sciences

Careers in this industry cluster include occupations that involve helping people and animals with the medical care they need to get or stay healthy; careers related to healthcare; and occupations in life and social sciences.



### Hospitality, Tourism, & Arts

Careers in this industry cluster include occupations that involve providing people with food, lodging, and related services; careers related to food preparation and serving, personal care, and service; and occupations related to creative tasks such as performing, writing, and designing.



### Information Technology

Careers in this industry cluster include occupations that involve working with computer hardware, software, or network systems and careers related to computer and information technology.

Industry descriptions are from the Occupational Outlook Handbook from the Bureau of Labor Statistics.

# EVERYONE

## STARTS SOMEWHERE

## CELEBRITIES' FIRST JOBS



### ELON MUSK

#### ENTREPRENEUR

Before he founded Tesla and SpaceX, Elon worked on his cousin's Canadian farm tending vegetables and shoveling grain bins.

### TAYLOR SWIFT

#### SINGER/SONGWRITER

Taylor worked on her family's Christmas tree farm picking bugs off the trees.



### DWAYNE JOHNSON

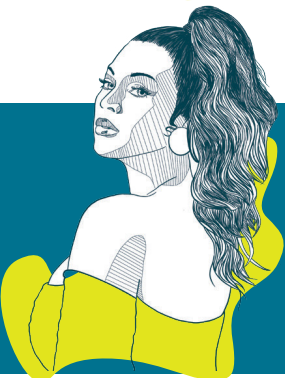
#### WRESTLER/ACTOR

Though he's now one of the highest-paid actors in Hollywood, 'The Rock' worked as a dishwasher at the age of 13.

### BEYONCÉ

#### SINGER/ACTRESS

Beyoncé worked in her mom's hair salon sweeping up hair before her singing career.



### JEFF BEZOS

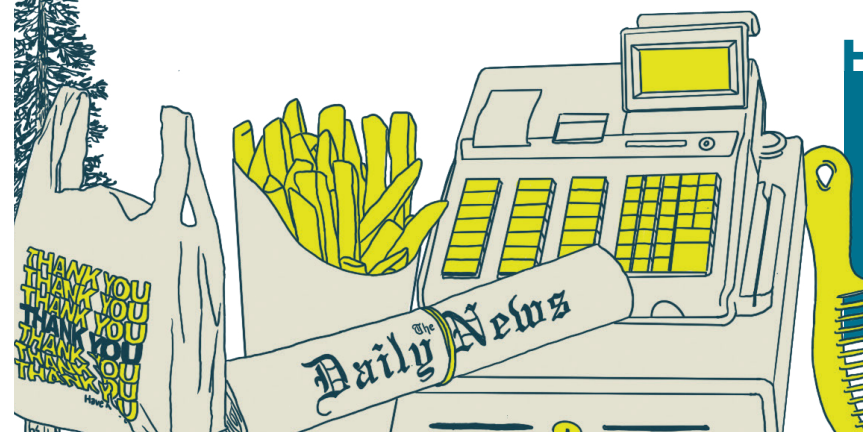
#### ENTREPRENEUR

Before he founded Amazon, Jeff Bezos worked at McDonald's as a fry cook.

### JENNIFER ANISTON

#### ACTRESS

Before being cast as Rachel on *Friends*, Jennifer worked part-time as a telemarketer, waitress, and bike messenger.



### HARRY STYLES

#### SINGER/SONGWRITER

Harry worked at a bakery in his hometown of Holmes Chapel, England.








Sweetwater is proud to support Junior Achievement and their mission to inspire and prepare young people to succeed.

**Sweetwater**  
Music Instruments & Pro Audio

Sweetwater.com | 5501 US Hwy 30 W | Fort Wayne, IN



**We Build As One**

For more than fifty years, we've taken pride in partnering with clients to help build their visions. Our team and theirs work hand-in-hand. Together, we deliver our best, every time.

[BrinerBuilding.com/Careers](http://BrinerBuilding.com/Careers)



AEP Foundation + Indiana Michigan Power  
**\$2.78M+**  
in charitable giving and economic development

**POWERING THE NEXT EXPLORERS**

We are proudly committed to supporting key educational and development opportunities for school-aged and lifelong learners in the communities we serve.

In 2021, Indiana Michigan Power provided more than \$780,000 in support of charitable nonprofits and economic development initiatives. And, the AEP Foundation awarded more than \$2 million in grants to support nonprofit agencies in our service area.

Learn more at [IndianaMichiganPower.com/community](http://IndianaMichiganPower.com/community).





An AEP Company  
BOUNDLESS ENERGY™




**Improving lives**  
...one spool of wire at a time.

Just as Junior Achievement of Northern Indiana has positively impacted many lives in our community over its 70-year history, so too has Fort Wayne Metals. For more than 50 years, we've been making materials that our customers use in medical devices to improve lives locally and around the world.





Get to know us, visit [FWMetals.com](http://FWMetals.com)




Tuning knowledge into solutions.



**our EMPLOYEES**  
are our **GREATEST** asset

 <p><b>Engineering</b> Engineering positions within Steel Dynamics include: mechanical, chemical, electrical, and material engineers.</p>	 <p><b>Production</b> Production positions require only a high school diploma while providing competitive wages and tremendous opportunity for advancement</p>
 <p><b>Maintenance</b> Maintenance positions within Steel Dynamics include electricians and millwrights. Millwrights and electricians require a two-year degree or equivalent experience.</p>	 <p><b>Professional</b> Professional positions within Steel Dynamics include: purchasing, sales, accounting, IT, and clerical positions.</p>

LEARN MORE AT [STEELDYNAMICS.COM](http://STEELDYNAMICS.COM)



There are many career paths at Steel Dynamics. Whether you like to work with your hands or you're looking at a four-year degree path there are opportunities available for you!


**BUILD YOUR FUTURE**

WITH A HIGH-PAYING CAREER AS A:

**CARPENTER**

**MILLWRIGHT**

**FLOOR COVERER**



INDIANA-KENTUCKY-OHIO  
REGIONAL COUNCIL OF CARPENTERS



NortheastIndianaConstructionAlliance

**Building & Supporting Our Community**




Plan your future with a career in construction

[www.NEICAlliance.com](http://www.NEICAlliance.com)



ARE YOU **BUILT TO SUCCEED**  
IN Careers in Construction

[www.BuiltToSucceed.Org](http://www.BuiltToSucceed.Org)  
317-981-7835

PROUD SUPPORTERS OF **JA JobSpark**





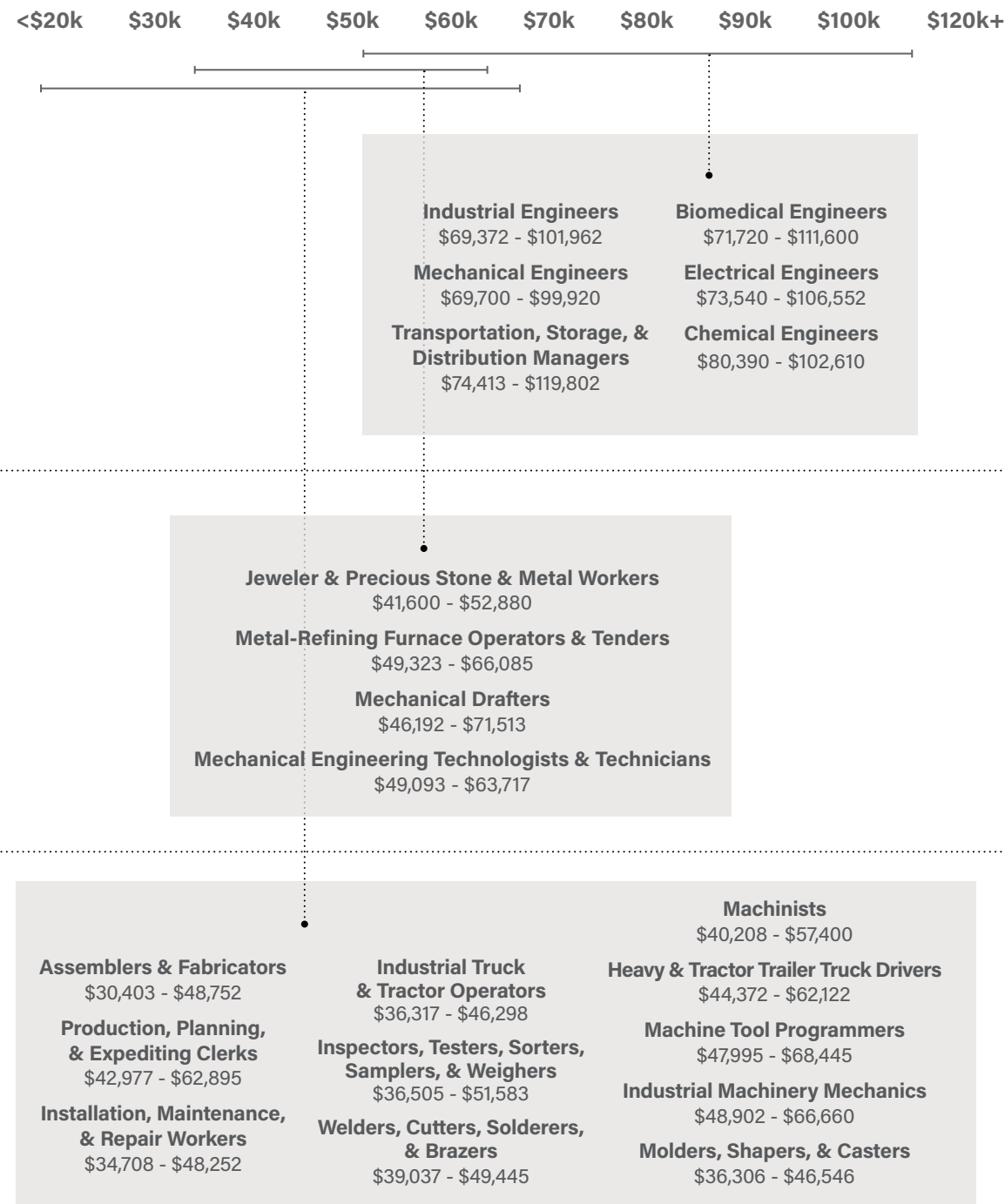
# Advanced Manufacturing, Engineering, & Logistics

Do you enjoy making things or working with your hands? Do you enjoy math and science classes? Are you creative and like the idea of inventing things?

BACHELOR'S DEGREE

ASSOCIATE DEGREE OR POSTSECONDARY CERTIFICATE

HIGH SCHOOL DIPLOMA



Occupations are a representation of jobs in northern Indiana.

## A special thank you to our partners!



Rental  
Leasing  
Logistics

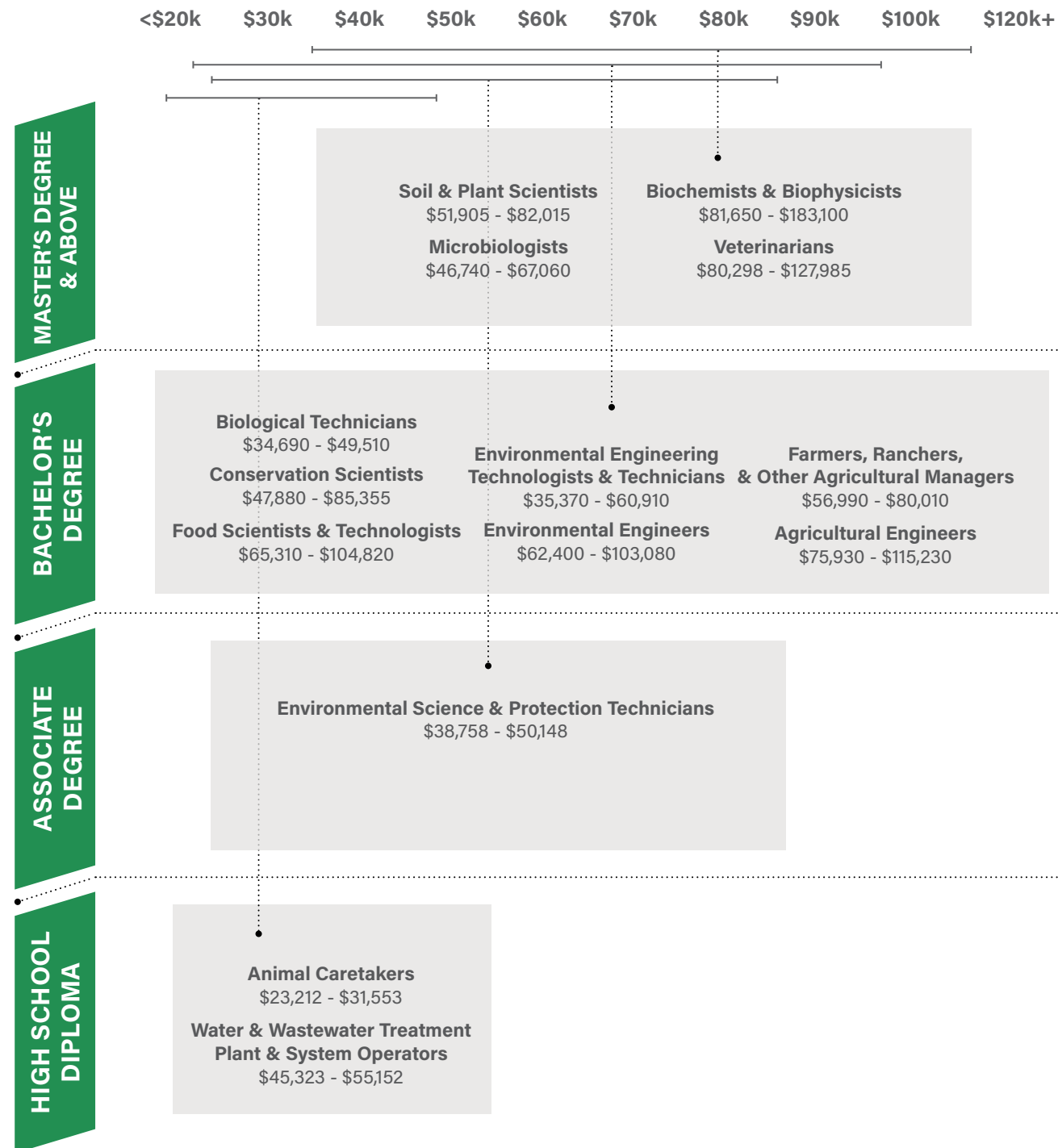






# Agriculture, Food, & Natural Resources

Do you want to help feed the world? Are you interested in protecting our environment? Do you like to be outside or work with animals?



Occupations are a representation of jobs in northern Indiana.

## A special thank you to our partners!







# Architecture, Engineering, & Construction

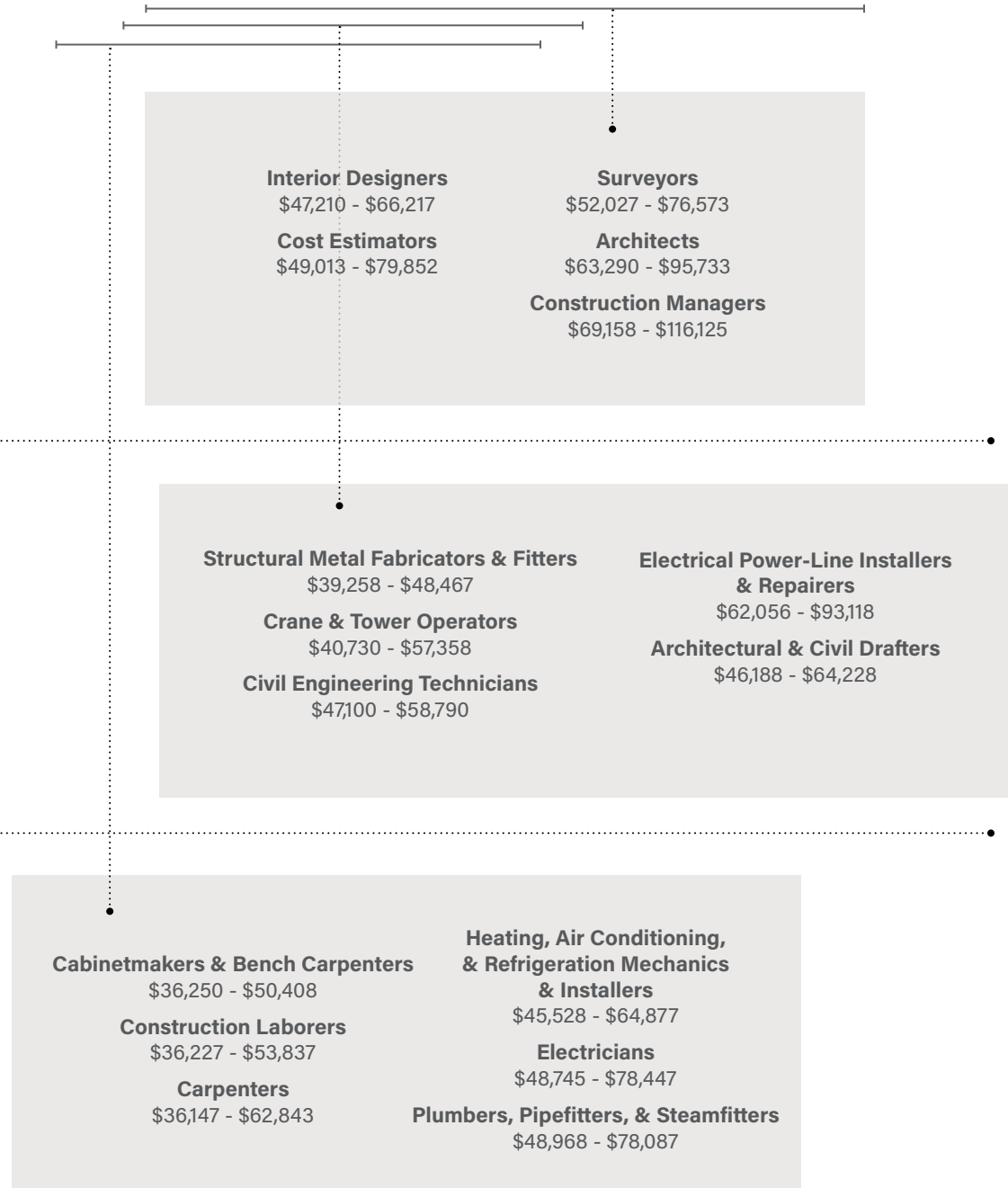
Do you like to build structures that last a lifetime? Do you like to create things and work with your hands?

BACHELOR'S DEGREE

ASSOCIATE DEGREE OR POSTSECONDARY CERTIFICATE

HIGH SCHOOL DIPLOMA

<\$20k    \$30k    \$40k    \$50k    \$60k    \$70k    \$80k    \$90k    \$100k    \$120k+



Occupations are a representation of jobs in northern Indiana.

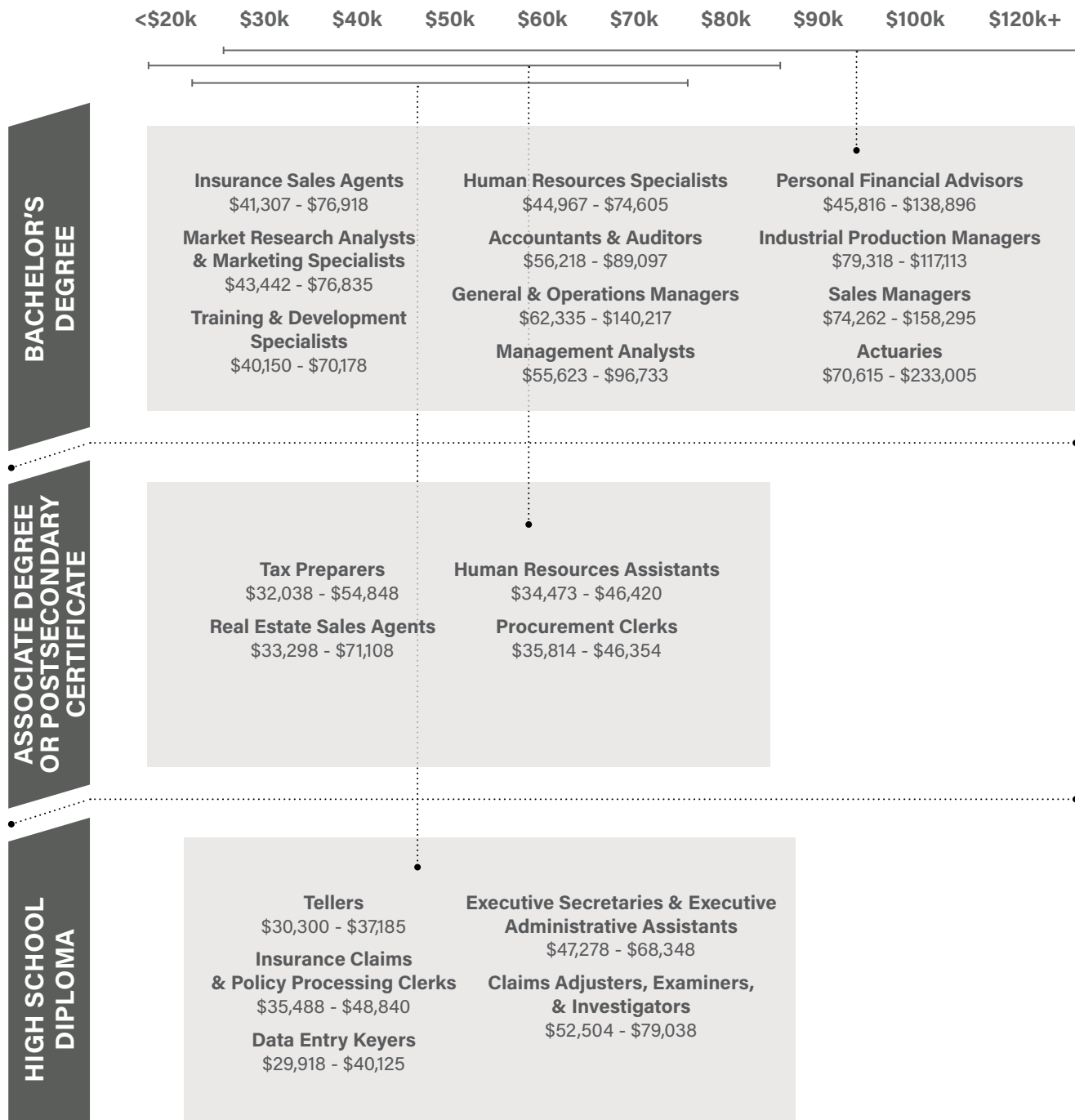
## A special thank you to our partners!





# Business, Finance, & Marketing

Do you wonder how businesses work? Are you interested in how businesses choose who to hire? Do you want to know which companies are good investments?



Occupations are a representation of jobs in northern Indiana.

A special thank you to our partners!

## JPMORGAN CHASE & Co.



Swiss Re



Ruoff MORTGAGE







# Government, Law, & Public Service

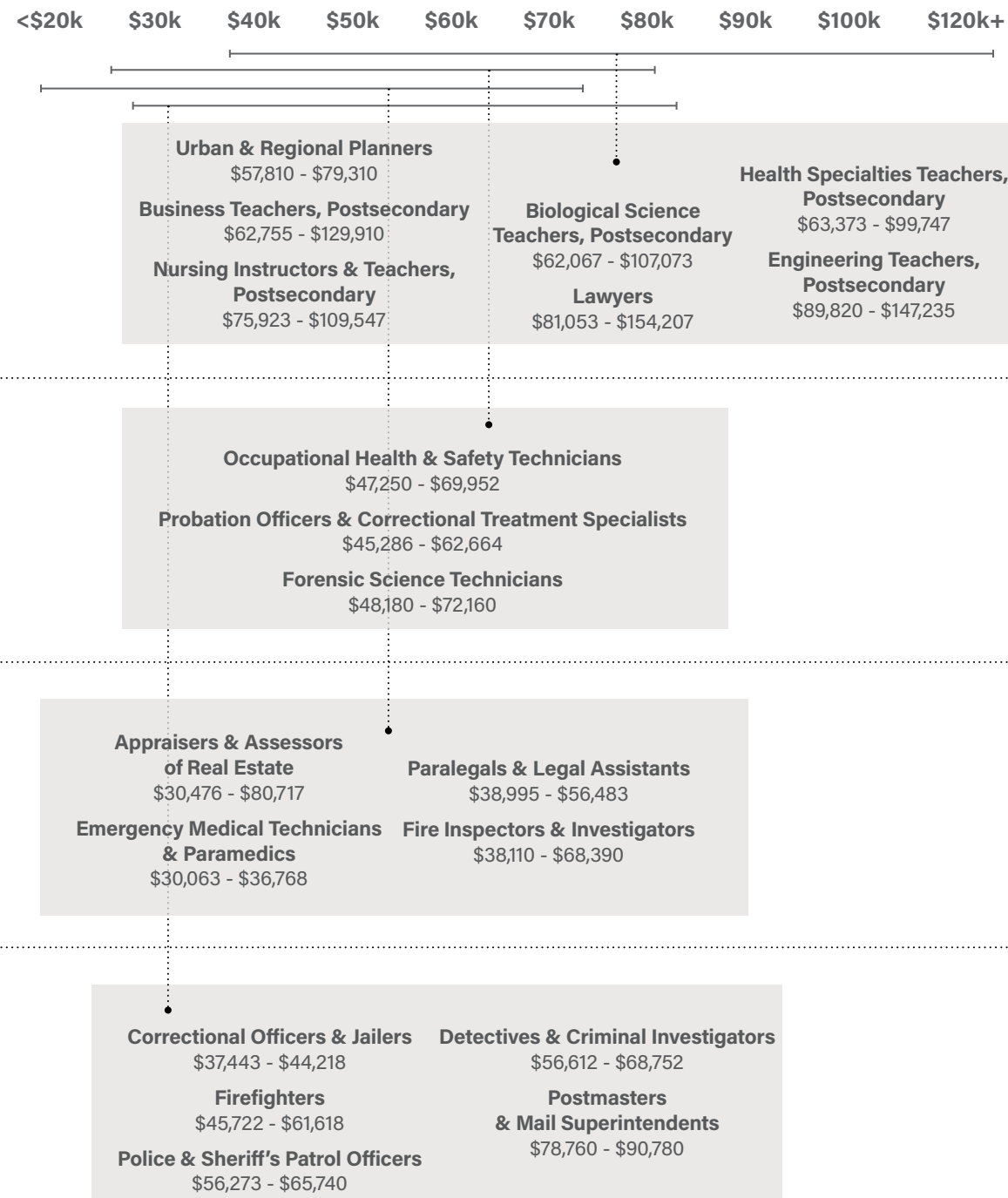
Are you willing to serve others? Is it important to you to make the world fair and just? Are you calm in a crisis?

MASTER'S DEGREE & ABOVE

BACHELOR'S DEGREE

ASSOCIATE DEGREE OR POSTSECONDARY CERTIFICATE

HIGH SCHOOL DIPLOMA



Occupations are a representation of jobs in northern Indiana.

## A special thank you to our partners!

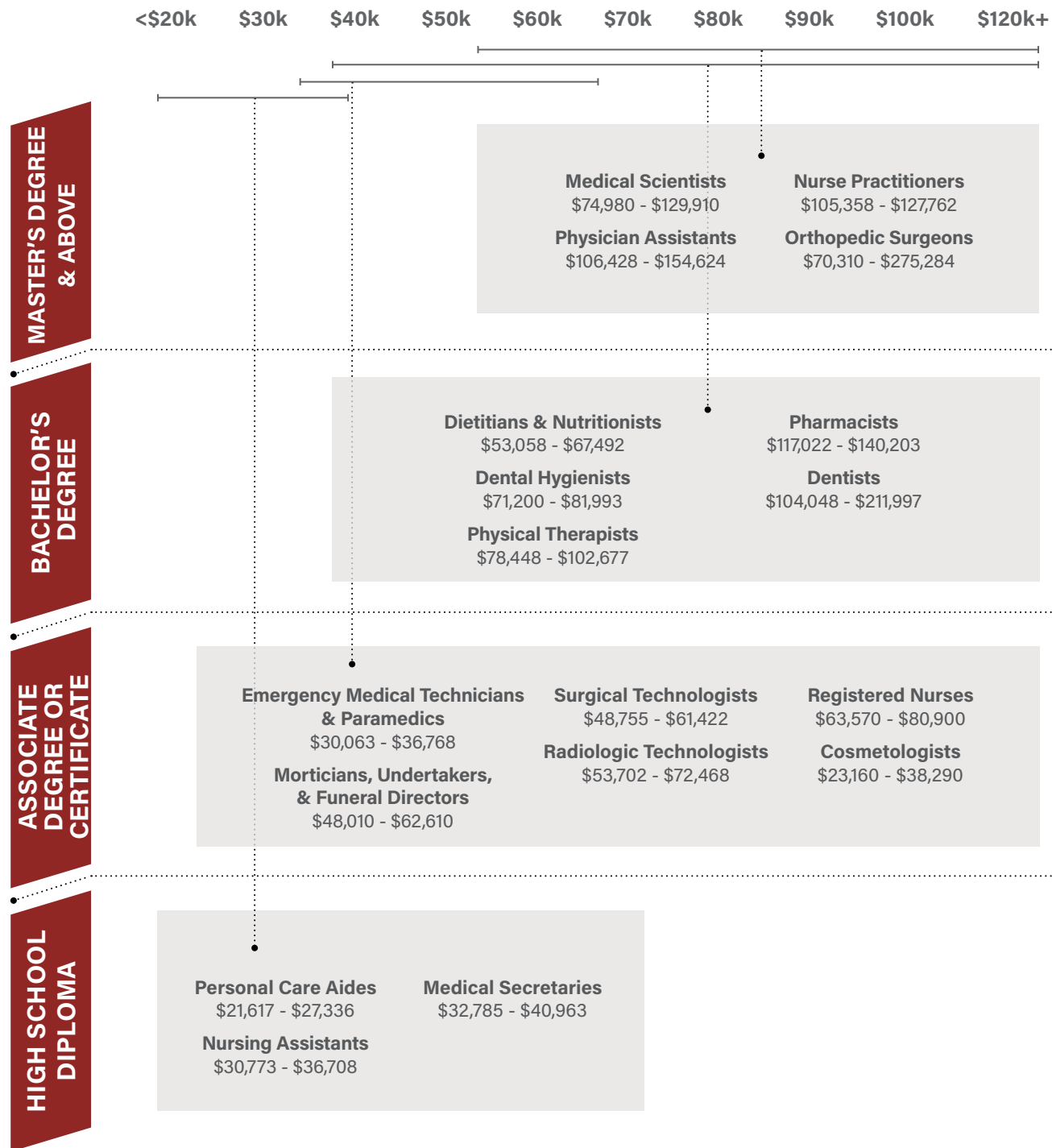


Government, Law, & Public Service



# Health & Life Sciences

Do you enjoy helping others? Are you interested in how the human body works? Is science one of your favorite subjects?



Occupations are a representation of jobs in northern Indiana.

## A special thank you to our partners!

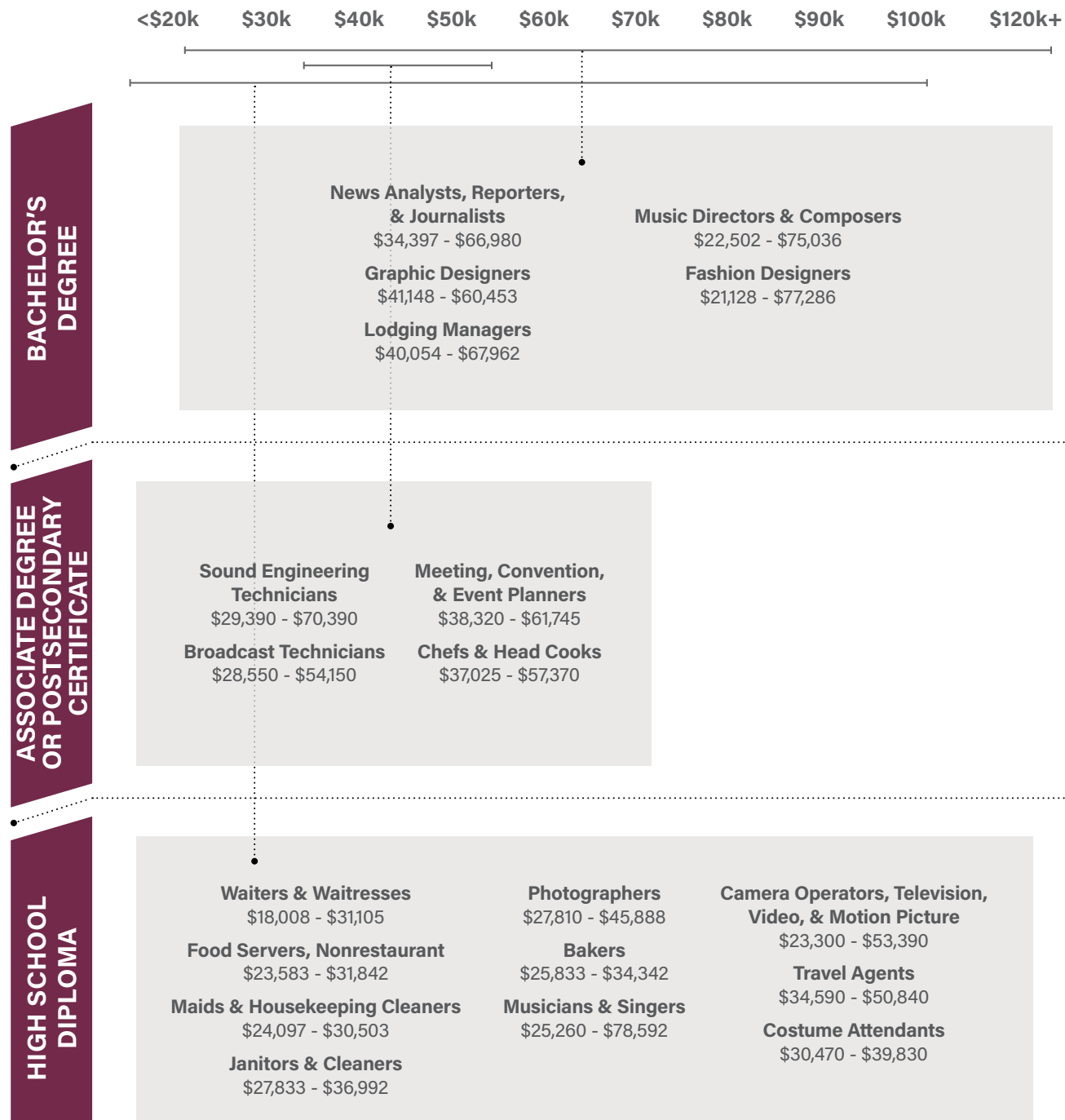






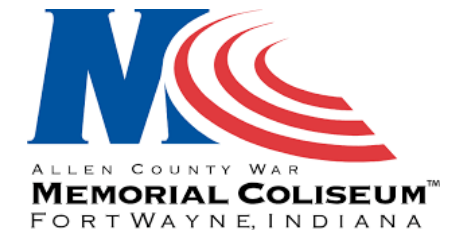
# Hospitality, Tourism, & Arts

Do you enjoy the excitement that comes from planning big events? Would you enjoy hosting others and making them feel welcome? Would you enjoy creating a great guest experience at a hotel, restaurant, sporting event, play, or concert?



Occupations are a representation of jobs in northern Indiana.

## A special thank you to our partners!







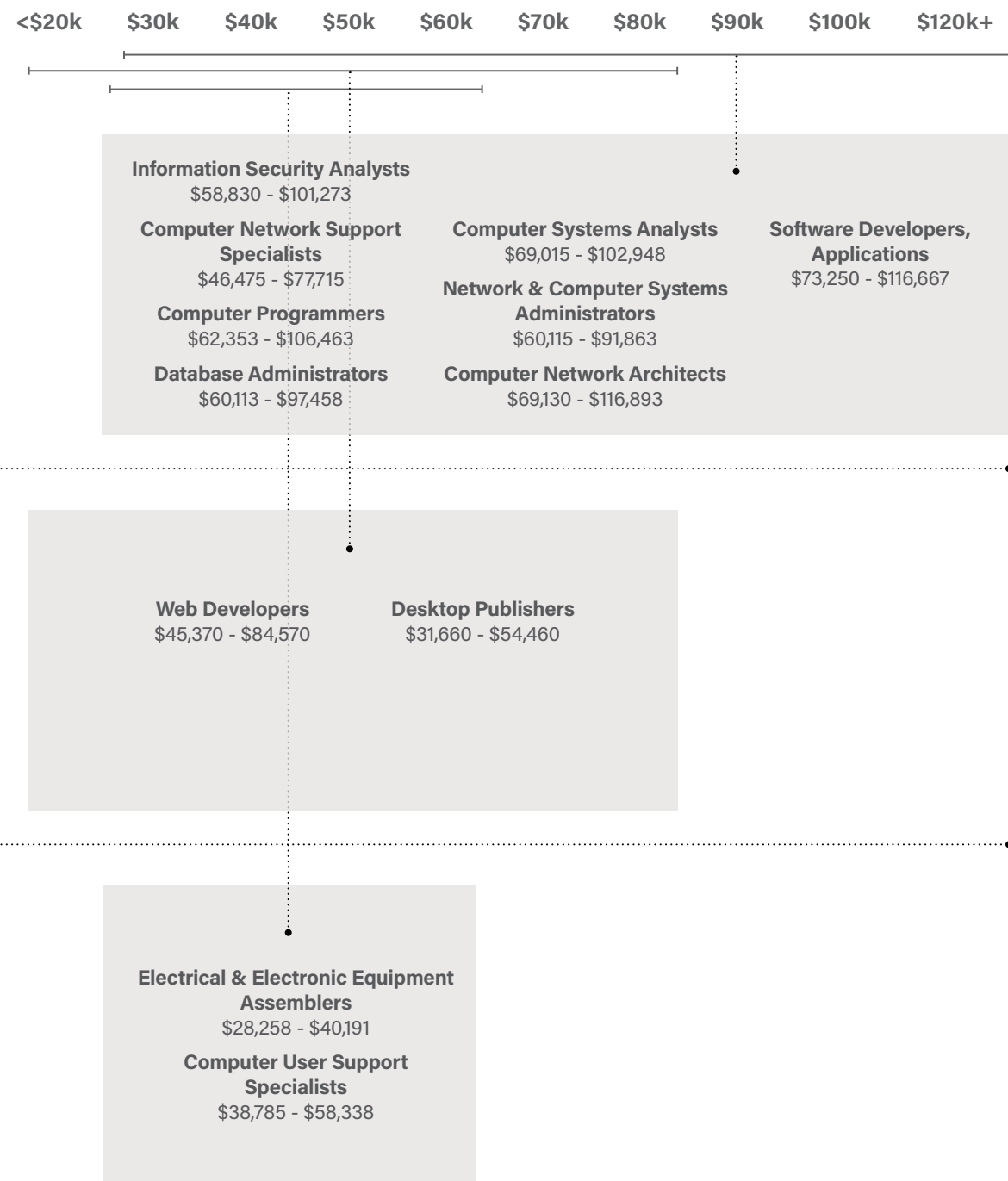
# Information Technology

Do you enjoy working with the latest computer technologies? Can you solve problems in a creative way? Do you have fun working on team projects?

BACHELOR'S DEGREE

ASSOCIATE DEGREE

HIGH SCHOOL DIPLOMA



Occupations are a representation of jobs in northern Indiana.

## A special thank you to our partners!



Information Technology



# DID YOU KNOW?

**YOU HAVE RIGHTS IN THE WORKPLACE!**

## Be a leader. Identify hazards. Take action.

By doing so, you can protect yourself, your colleagues, and your community. Taking the extra steps to keep workplaces safe saves lives.



### Get quality training beforehand.

Quality training on how to complete a job or use equipment safely helps prevent injuries and can save lives. Make sure that you are knowledgeable in any task you've been assigned.



### Ask questions while on-site.

Protecting yourself and those around you is important. Consider asking the following questions: Can what I am doing be done in a safer way? How can this task be made safer for everyone? Is there a way that I can get rid of this hazard?



### Report any and all hazards.

A hazard is any source of potential damage, harm or adverse effects on someone or something. If you see a hazard that needs to be fixed to make your job safer or prevent an injury, work with your supervisor and coworkers to find a solution.



### Stop (or do not start) tasks if you don't feel safe.


It's okay to ask for more training or safer equipment if you are asked to perform a task that makes you or your coworkers feel at-risk or might injure someone.


See common hazards and get tips on preventing them!



































SCAN ME































## PARTICIPATING COMPANIES

-  Advanced Manufacturing, Engineering, & Logistics
-  Agriculture, Food, & Natural Resources
-  Architecture, Engineering, & Construction
-  Business, Finance, & Marketing





















-  Government, Law, & Public Service
-  Health & Life Sciences
-  Hospitality, Tourism, & Arts
-  Information Technology
-  Education & Training

COMPANY	WEBSITE	INDUSTRY CLUSTER
122nd Indiana Air Guard	<a href="http://www.122fw.ang.af.mil">www.122fw.ang.af.mil</a>	
4EOS	<a href="http://4eos.com">4eos.com</a>	
ABC21 WPTA	<a href="http://www.wpta21.com">www.wpta21.com</a>	
Allen County Sheriff's Department	<a href="http://www.allencountysheriff.org">www.allencountysheriff.org</a>	
Allen County Soil & Water Conservation District	<a href="http://allenswcd.org/">allenswcd.org/</a>	
Allen County War Memorial Coliseum/Aramark	<a href="http://www.memorialcoliseum.com">www.memorialcoliseum.com</a>	
American Dairy Association	<a href="http://winnersdrinkmilk.com/">winnersdrinkmilk.com/</a>	
Arby's	<a href="http://inspirebrands.com">inspirebrands.com</a>	
BAE Systems	<a href="http://www.baesystems.com/en-us/our-company">www.baesystems.com/en-us/our-company</a>	
Bowen Center	<a href="http://www.bowencenter.org">www.bowencenter.org</a>	
Briner Building, Inc.	<a href="http://brinerbuilding.com">brinerbuilding.com</a>	
Brooks Construction Co., Inc.	<a href="http://www.brooks1st.com">www.brooks1st.com</a>	
Build Your Future Indiana	<a href="http://indiana.byf.org">indiana.byf.org</a>	
Built to Succeed-Indiana Careers In Construction Association	<a href="http://www.builttosucceed.org">www.builttosucceed.org</a>	
C&A Tool	<a href="http://www.catool.com">www.catool.com</a>	
Coldwell Banker	<a href="http://www.coldwellbanker.com/city/in/fort-wayne">www.coldwellbanker.com/city/in/fort-wayne</a>	
CompTIA	<a href="http://www.comptia.org">www.comptia.org</a>	
CrazyPinz	<a href="http://www.crazypinz.com">www.crazypinz.com</a>	
Delta Dental	<a href="http://www.deltadental.foundation/">www.deltadental.foundation/</a>	
Donate Life Indiana/Indiana Donor Network	<a href="http://indianadonornetwork.org">indianadonornetwork.org</a>	
Federal Bureau of Investigation (FBI)	<a href="http://www.fbi.gov/contact-us/field-offices/indianapolis">www.fbi.gov/contact-us/field-offices/indianapolis</a>	
Forest River, Inc.	<a href="http://frjobs.com/buildwithus">frjobs.com/buildwithus</a>	
Fort Wayne Animal Care & Control	<a href="http://www.cityoffortwayne.org/animal-care-and-control.html">www.cityoffortwayne.org/animal-care-and-control.html</a>	
Fort Wayne Community Schools Career Academy	<a href="http://careeracademy.fortwayneschools.org">careeracademy.fortwayneschools.org</a>	      
Fort Wayne Electrical JATC	<a href="http://www.ibew305training.com/about">www.ibew305training.com/about</a>	
Fort Wayne Fire Department	<a href="http://www.fortwaynefiredepartment.org">www.fortwaynefiredepartment.org</a>	

# PARTICIPATING COMPANIES

COMPANY	WEBSITE	INDUSTRY CLUSTER
Fort Wayne Metals	<a href="http://www.fwmetals.com">www.fwmetals.com</a>	
Fort Wayne Police Department	<a href="http://www.fwpd.org">www.fwpd.org</a>	
Fort Wayne Real Producers	<a href="http://www.realproducersmag.com">www.realproducersmag.com</a>	
Freedom Academy	<a href="http://freedomacademy.net">freedomacademy.net</a>	
Garrett State Bank	<a href="http://www.garrettstatebank.com">www.garrettstatebank.com</a>	
Home Builders Association of Fort Wayne	<a href="http://www.hbafortwayne.com/">www.hbafortwayne.com/</a>	
IKORCC	<a href="http://www.ikorcc.com">www.ikorcc.com</a>	
Indiana Area Health Education Centers (AHEC) Network	<a href="http://medicine.iu.edu/family-medicine/education/ahec">medicine.iu.edu/family-medicine/education/ahec</a>	
Indiana Department of Natural Resources	<a href="http://www.in.gov/dnr/">www.in.gov/dnr/</a>	
Indiana Department of Natural Resources (Conservation Officers)	<a href="http://www.in.gov/dnr/law-enforcement/">www.in.gov/dnr/law-enforcement/</a>	
Indiana Michigan Power/AEP	<a href="http://www.indianamichiganpower.com">www.indianamichiganpower.com</a>	
Indiana State Police	<a href="http://www.in.gov/isp/">www.in.gov/isp/</a>	
Indiana Tech	<a href="http://www.indianatech.edu">www.indianatech.edu</a>	
Indiana University Fort Wayne	<a href="http://www.iuifw.edu">www.iuifw.edu</a>	
Issac Knapp Dental Education Foundation	<a href="http://ikdds.org">ikdds.org</a>	
Ivy Tech Community College	<a href="http://www.ivytech.edu">www.ivytech.edu</a>	
Jack Laurie Group	<a href="http://jacklauriigroup.com/careers">jacklauriigroup.com/careers</a>	
JH Specialty	<a href="http://www.jhspecialty.com">www.jhspecialty.com</a>	
JPMorgan Chase	<a href="http://www.jpmorganchase.com">www.jpmorganchase.com</a>	
Kelley Automotive	<a href="http://www.drivekelley.com">www.drivekelley.com</a>	
Kids Explore Robotics	<a href="http://www.kidsexplorrobotics.com">www.kidsexplorrobotics.com</a>	
Lutheran Health Network	<a href="http://www.lutheranhealth.net">www.lutheranhealth.net</a>	
Lutheran Life Villages	<a href="http://lutheranlifevillages.org">lutheranlifevillages.org</a>	
Manchester University	<a href="http://www.manchester.edu">www.manchester.edu</a>	
Manchester University Fort Wayne	<a href="http://www.manchester.edu">www.manchester.edu</a>	
Metal Technologies, Inc.	<a href="http://www.metal-technologies.com">www.metal-technologies.com</a>	
National Weather Service	<a href="http://www.weather.gov">www.weather.gov</a>	
NEICA- Northeast Indiana Construction Alliance	<a href="http://neicalliance.com">neicalliance.com</a>	
Northeast Indiana Area Health Education Center	<a href="http://www.indianaahec.org">www.indianaahec.org</a>	
Parkview Health	<a href="http://www.parkview.com">www.parkview.com</a>	

# PARTICIPATING COMPANIES

COMPANY	WEBSITE	INDUSTRY CLUSTER
Penske Truck Leasing	<a href="http://www.gopenske.com/">www.gopenske.com/</a>	
PHP- Physicians Health Plan	<a href="http://www.phpni.com">www.phpni.com</a>	
Pizza Hut	<a href="http://www.Pizzahutfwi.com">www.Pizzahutfwi.com</a>	
Preferred, Inc.	<a href="http://preferredinc.com">preferredinc.com</a>	
Purdue University College of Agriculture	<a href="http://ag.purdue.edu">ag.purdue.edu</a>	
Purdue University Fort Wayne	<a href="http://pfw.edu">pfw.edu</a>	
QuikCut, LLC	<a href="http://quikcutinc.com">quikcutinc.com</a>	
Regal Rexnord	<a href="http://www.regalrexnord.com">www.regalrexnord.com</a>	
Ruoff Mortgage	<a href="http://www.ruoff.com">www.ruoff.com</a>	
Saint Anne Communitites	<a href="http://sacfw.org/careers/">sacfw.org/careers/</a>	
Steel Dynamics	<a href="http://std.steeldynamics.com">std.steeldynamics.com</a>	
Stillwater Hospice	<a href="http://stillwater-hospice.org/">stillwater-hospice.org/</a>	
Sweet Aviation	<a href="http://www.sweetaviation.com/">www.sweetaviation.com/</a>	
SwissRE	<a href="http://www.swissre.com/">www.swissre.com/</a>	
The Hagerman Group	<a href="http://www.thehagermangroup.com">www.thehagermangroup.com</a>	
TLC Management	<a href="http://www.tlcmgmt.com/">www.tlcmgmt.com/</a>	
Northeastern REMC/Touchstone Energy Cooperatives	<a href="http://www.wepowerindiana.org">www.wepowerindiana.org</a>	
United States Army	<a href="http://www.goarmy.com/careers-and-jobs/career-match">www.goarmy.com/careers-and-jobs/career-match</a>	
USDA-NRCS	<a href="http://www.nrcs.usda.gov">www.nrcs.usda.gov</a>	
Wiley Metal Fabricating, Inc.	<a href="http://www.wileymetal.com">www.wileymetal.com</a>	







# DISCOVER *YOUR* CAREER personality.

**Step 1:** Click here to access *JA Here to Career™*

**Step 2:** [Click here](#) for instructions on how to navigate *JA Here to Career*.

**Step 3:** Explore hundreds of careers, including local income levels, education/training requirements and cost, and who's hiring.



  
FORT WAYNE

EDUCATING THE HEALTH  
**LEADERS OF TOMORROW**

Learn more at [fortwayne.iu.edu](http://fortwayne.iu.edu)

*Find a builder.*

*Find a remodeler.*

*Find a neighborhood.*

*Find a home.*

# HBA

Home Builders Association of Fort Wayne, Inc.

[hbafortwayne.com](http://hbafortwayne.com)

260.420.2020



**THANK YOU**  
to our sponsors and businesses  
who make this career expo such a  
huge success for our students!

**JA JobSpark**  
Inspiring our future workforce.

 Junior  
Achievement™  
of Northern Indiana